

Academic Affairs Committee

9:00 a.m.

Friday, October 26, 2012

Science Lecture Hall

Southern University

3050 Martin Luther King Drive

Shreveport, Louisiana

Minutes

The meeting of the Academic Affairs Committee of the Southern University Board of Supervisors was convened by the Chairman, Dr. Eamon M. Kelly. The invocation and words of encouragement were given by Bishop Michael G. Duca.

PRESENT

Dr. Eamon M. Kelly, Chairman

Mrs. Ann A. Smith, Vice Chair

Atty. Tony M. Clayton

Rev. Joe R. Gant, Jr.

Mr. Marc A. Guichard

Mr. Willie E. Hendricks

Atty. Patrick D. Magee

Rev. Samuel C. Tolbert, Jr.

Mr. Darren G. Mire, Ex Officio

ABSENT

Mr. Calvin W. Braxton, Sr.

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.

Evola Bates, Chief of Staff

System Vice Presidents Kevin Appleton and Tony Moore

Chancellors Victor Ukpolo (SUNO), Freddie Pitcher (SULC), Ray Belton (SUSLA), Leodrey Williams (SUAREC), and James Llorens (SUBR)

BOARD COUNSEL

Attys. Winston DeCuir, Jr. and Tracie Woods

Chancellor Ray Belton introduced to the Committee Mr. Willie White, representing the David Raines Community Health Center. The Center provides financial support through student scholarships and internships in connection with SUSLA's Dental Hygiene Program. Mr. White presented a check to SUSLA in the amount of \$5,500 as a part of its annual scholarship giving.

Committee Member Joe R. Gant took a point of personal privilege to make the following requests—
-Postponement of the System Transformation Committee's recommendations (Board, Item 5D);
and,
-the appointment by the Board Chairman of a Bipartisan Committee to examine the Transformation Committee's recommendations. The former would subsequently report its findings and recommendation at a Special Meeting of the Board.

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Bell, seconded by Atty. Magee, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

Dr. Thomas Miller, President of the SUBR Faculty Senate, and Dr. Diola Bagayoko, SUBR Faculty Member, spoke in support of Agenda Item 5A-2(i): Tenure and Promotion recommendation for Dr. Chanika Jones.

AGENDA ITEM 5: TENURE AND PROMOTION RECOMMENDATIONS

A. SUAREC

On motion of Mr. Hendricks, seconded by Mrs. Smith, the Committee approved, and so recommends to the Board, the promotion of Mrs. DeShoin Y. Friendship to the rank of Associate Specialist at the SU Agricultural Research and Extension Center

Motion carried unanimously.

1. SUBR

On motion of Atty. Magee, seconded by Rev. Tolbert, the Committee approved, and so recommends to the Board, the following:

- the SUBR Administration's recommendation to waive six months of the required probationary period for tenure and promotion for Dr. Chanika Jones, based on a written commitment of the Dean of the Nelson Mandela School of Public Policy, dated January 24, 2008; and to award tenure and promotion to Dr. Chanika Jones from Assistant to Associate Professor in the Department of Criminal Justice.

- The SUBR Administration's recommendation to award tenure and promotion to Dr. Regina Enwefa to full professor in the Department of Speech –Language Pathology; and,
- The SUBR Administration's recommendation to award tenure to Dr. Stephen Enwefa in the Department of Speech – Language Pathology.

Motion carried unanimously.

NOTE: Due to the current financial situation of the SUBR campus, the Committee's recommendations for Tenure and Promotion do not include the usual pay increase which accompanies the awards.

B. REQUEST FOR PROPOSAL TO ESTABLISH NEW UNDERGRADUATE DEGREE PROGRAM IN PROCESS TECHNOLOGY

Noting the growing demand for jobs in the Process Technology areas of industrial plant operations, Atty. Clayton requested the Administration to submit at the November 2012 meeting a proposal from the three campuses to establish an undergraduate degree in process technology.

The item was informational.

AGENDA ITEM 6: INFORMATIONAL ITEM

A. Recruitment Update

Highlights of Chancellor Llorens recruitment report follow:

- The Fall 2012 semester's enrollment is 6675 students;
- To date, 282 applications have been received for spring 2013.
- Currently, 528 SUSLA-SUBR admissions applications have been received for 2013 Spring
- Several initiatives being implemented continued in order to increase enrollment include --
 - establishing a satellite office at the Baton Rouge Community College
 - On campus sponsored activities such as the recent "Roundup on the Bluffs."
 - Luncheons throughout the state with high school counselors

In response to Atty. Dinvaut's inquiry, a fee for a recent campus activity was charged to offset the cost of food, football game tickets, recruitment materials, and to provide funds for other recruitment expenses.

Atty. Dinvaut requested to be notified by the Administration when recruitment activities are scheduled in her area of the State so that she can assist in publicizing the event.

In response to Mrs. Smith's inquiry, the University has placed some emphasis on recruiting in the Junior High Schools, but the primary focus is on junior and seniors in high schools across the state.

Atty. Magee suggested that the use of data driven applications to enhance recruitment success.

Chancellor Llorens was requested to report at the November 2012 meeting on the SUBR Recruitment Feeder program.

AGEDNA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

On motion of Mr. Hendricks, the meeting was adjourned.

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Personnel Affairs Committee

Friday, October 26, 2012
Jesse N. Stone, Jr. Science Lecture Hall
Southern University
3050 Martin Luther King Drive
Shreveport, Louisiana

Minutes

The meeting of the Personnel Affairs Committee of the Southern University Board of Supervisors was convened by the Chairman, Atty. Warren A. Forstall.

PRESENT

Atty. Warren A. Forstall, Chairman
Mr. Patrick W. Bell, Vice Chairman
Atty. Tony M. Clayton
Atty. Bridget A. Dinvaut
Mr. Marc Guichard
Mr. Willie E. Hendricks
Dr. Eamon M. Kelly
Mrs. Ann A. Smith
Mr. Darren G. Mire, Ex Officio

ABSENT

Mr. Calvin W. Braxton, Sr.

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton and Tony Moore
Chancellors Victor Ukpole (SUNO), Freddie Pitcher (SULC), Ray Belton (SUSLA),
Leodrey Williams (SUAREC), and James Llorens (SUBR)

BOARD COUNSEL

Attys. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Bell, seconded by Mrs. Smith, the agenda was adopted, as amended.

Motion carried unanimously.

Amendment:

- Defer Item 5A: Recommendations for Appointments, SUBR
- 1.) Vice Chancellor for Student Affairs
 - 2.) Vice Chancellor for Student Success

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5:

A. RECOMMENDATIONS FOR APPOINTMENT, SUBR

Deferred.

B. REQUEST FOR FACULTY SALARY ADJUSTMENT, SULC

On motion of Mr. Bell, seconded by Atty. Dinvaut, the Committee approved, and so recommends to the Board, the recommended pay increase of 6% for Mr. Mark Thurmon, SULC, who was promoted to full professor, effective August 2012. The approved annual salary for professor Thurmon is \$101,760.

AGENDA ITEM 6: INFORMATIONAL ITEM

None

AGENDA ITEM 7: OTHER BUSINESS

None

AGENDA ITEM 8: ADJOURNMENT

On motion of Dr. Kelly, the meeting was adjourned.

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Finance and Audit Committee

Friday, October 26, 2012
Jesse N. Stone, Jr. Science Lecture Hall
Southern University
3050 Martin Luther King Drive
Shreveport, Louisiana

Minutes

The meeting of the Finance and Audit Committee of the Southern University Board of Supervisors was convened by the Chairman, Mr. Myron K. Lawson.

PRESENT

Mr. Myron K. Lawson, Chairman
Atty. Warren A. Forstall, Vice Chairman
Atty. Murphy F Bell, Jr.
Atty. Bridget A. Dinvaut
Atty. Walter C. Dumas
Mr. Marc A. Guichard
Mr. Willie E. Hendricks
Dr. Eamon M. Kelly
Mr. Darren G. Mire, Ex Officio

ABSENT

None

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton and Tony Moore
Chancellors Victor Ukpole (SUNO), Freddie Pitcher (SULC), Ray Belton (SUSLA),
Leodrey Williams (SUAREC), and James Llorens (SUBR)

BOARD COUNSEL

Attys. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Atty. Forstall, seconded by Atty. Bell, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: INFORMATIONAL ITEM

A. Financial Status Report, as of September 30, 2012, SU System

Vice President Appleton provided an update on the status of the current operating budgets for the SU System entities. Highlights follow:

- The total operating budget for the SU System is \$131 million which includes a special appropriation of \$4 million.
- To maintain its regular operations, the University is currently spending \$3.5 million of its reserve funds.
- The University can only utilize reserve funds for approximately one year.
- The another mid-year cut is anticipated for the SU System.

The following suggestions/requests were offered by the Committee to the Administration.

- Present a report at the November 2012 meeting on SUBR's energy savings and four-day class period.
- Present at the very earliest time a 2013 legislative agenda for the University that includes special appropriation requests.

B. Report on the Status of Disadvantaged Small Business Initiatives

An updated report will be made at the January Board meeting.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

On motion of Atty. Dinvaut, the meeting was adjourned.

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Bayou Classic Committee
Friday, October 26, 2012
Jesse N. Stone, Jr. Science Lecture Hall
Southern University
3050 Martin Luther King Drive
Shreveport, Louisiana

Minutes

The meeting of the Bayou Classic Committee of the Southern University Board of Supervisors was convened by the Chairman, Mr. Myron K. Lawson.

PRESENT

Mr. Myron K. Lawson, Chairman
Mr. Patrick W. Bell, Vice Chairman
Atty. Murphy F. Bell, Jr.
Atty. Patrick D. Magee
Mr. Darren G. Mire, Ex Officio

ABSENT

Mr. Calvin W. Braxton, Sr.

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton and Tony Moore
Chancellors Victor Ukpole (SUNO), Freddie Pitcher (SULC), Ray Belton (SUSLA),
Leodrey Williams (SUAREC), and James Llorens (SUBR)

BOARD COUNSEL

Attys. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Mr. Mire, seconded by Atty. Magee, the agenda was adopted, as printed

AGENDA ITEM 4: PUBLIC COMMENTS

None

AGENDA ITEM 5: INFORMATIONAL ITEM

A. 2012 Bayou Classic Update

Board Chairman Mire reported on the recent conference call that took place with Committee Chairman Lawson, the Bayou Classic Coordinator, Mr. Byron Williams and the Bayou Classic promotion. The Chair was advised that Bayou Classic tickets were up 30% over 2011 sales.

- The services of the New Orleans City Convention and Visitors Bureau, and area hotels have been engaged to help promote the 2012 event.
- Celebrities Rickey Smiley, Roland Martin, and Trombone Shorty will be among those attending the Bayou Classic. The artist, "Ledisi," will sing the National Anthem at the Bayou Classic.
- Committee and Board members were encouraged to help promote the Bayou Classic in their communities.
- A Bayou Classic promotional video was shown to the Committee. Rev. Tolbert suggested that the video be placed on the *mybayouclassic* website for public viewing; and, that a copy be sent to members of the SU Board and to members of the ecumenical community.

AGENDA ITEM 6: OTHER BUSINESS

None

AGENDA ITEM 7: ADJOURNMENT

On motion of Dr. Magee, the meeting was adjourned.

###

Southern University Board of Supervisors

Friday, October 26, 2012
Jesse N. Stone, Jr. Science Lecture Hall
Southern University
3050 Martin Luther King Drive
Shreveport, Louisiana

Minutes

The meeting of the Southern University Board of Supervisors was convened by the Chairman, Mr. Darren G. Mire. The invocation was given by Rev. Joe R. Gant, Jr.

PRESENT

Mr. Darren G. Mire, Chairman
Atty. Murphy F. Bell, Jr. Vice Chairman
Mr. Patrick W. Bell
Atty. Tony M. Clayton
Atty. Bridget A. Dinvaut
Atty. Walter C. Dumas
Atty. Warren A. Forstall
Rev. Joe R. Gant, Jr.
Mr. Marc Guichard
Mr. Willie E. Hendricks
Dr. Eamon M. Kelly
Mr. Myron K. Lawson
Atty. Patrick D. Magee
Mrs. Ann A. Smith
Mr. Darren G. Mire, Ex Officio

ABSENT

Mr. Calvin W. Braxton, Sr.

UNIVERSITY PERSONNEL ATTENDING

System President Ronald Mason, Jr.
Evola Bates, Chief of Staff
System Vice Presidents Kevin Appleton and Tony Moore
Chancellors Victor Ukpole (SUNO), Freddie Pitcher (SULC), Ray Belton (SUSLA), Leodrey Williams (SUAREC), and James Llorens (SUBR)

BOARD COUNSEL

Attys. Winston DeCuir, Jr. and Tracie Woods

AGENDA ITEM 3: ADOPTION OF THE AGENDA

On motion of Atty. Bell, seconded by Atty. Forstall, the agenda was adopted, as printed.

Motion carried unanimously.

AGENDA ITEM 4: PUBLIC COMMENTS

The following individuals offered comments in opposition to agenda item 5D:

- Mrs. Dottie Bell, SU Alum, former SU Board and Member of the Caddo Parish School Board
- Dr. Thomas Miller, President of the SUBR Faculty Senate
- Dr. Diola Bagayoko, SUBR Faculty Member

AGENDA ITEM 5: ACTION ITEMS

A. MINUTES OF THE SEPTEMBER 21, 2012 REGULAR MEETING OF THE BOARD

On motion of Atty. Forstall, seconded by Atty. Magee,

RESOLVED by the Board of Supervisors for Southern University, that the minutes of the September 21, 2012 regular Board meeting be and they are hereby approved.

Motion carried unanimously.

A. COMMITTEE REPORTS AND RECOMMENDATIONS

On motion of Atty. Magee, seconded by Atty. Clayton, the following resolutions were approved.

Motion carried unanimously.

Academic Affairs Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the promotion of Mrs. DeShoin Y. Friendship to the rank of Associate Specialist at the SU Agricultural Research and Extension Center be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that the SUBR Administration's recommendation to waive six months of the required probationary period for tenure and promotion for Dr. Chanika Jones, based on a written commitment of the Dean of the Nelson Mandela School of Public Policy, dated January 24, 2008, and to award tenure and promotion to Dr. Chanika Jones from Assistant to Associate Professor in the Department of Criminal Justice, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs Committee, that SUBR Administration's recommendation for tenure and promotion for Dr. Regina Enwefa to the rank of full professor in the Department of Speech - Language Pathology, be and it is hereby approved.

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Academic Affairs, that the SUBR Administration's request to award tenure to Dr. Stephen Enwefa in the Department of Speech - Language Pathology, be it is hereby approved.

Note: The above action by the Board does not include the pay increase which usually accompanies promotion and tenure awards at SUBR.

Facilities and Property Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Facilities and Property Committee, that the lease of the old Post Office Building at SUBR to the Southern University System Foundation to renovate and convert the building to a business incubator utilizing the \$1 million EDA grant funds obtained by the Foundation, be and it is hereby approved.

FURTHER RESOLVED, that, upon completion of the renovation, the Foundation will lease the building to the University for a nominal sum of one dollar (\$1.00) per year for a period of 20 years. The Foundation will acquire the property for the University and make improvements to the building at no additional cost to the University. Upon expiration of the lease, the building and all improvements will be donated to the University. The provisions in La.R.S. 17:3365.A authorizes the Board of Supervisors to lease back from the Foundation all of any portion of the improvements constructed thereon under terms and conditions authorized by the Board of Supervisors.

Finance and Audit Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Finance and Audit Committee, that the informational report of the Committee be and it is hereby received.

Personnel Affairs Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Personnel Affairs Committee, that the Administration's request for a pay increase of six percent (6%) for Mr. Mark Thurman who was promoted to full-professor at the SU Law Center, effective August 2012, be and it is hereby approved.

The approved annual salary for Professor Thurman is \$101,760.

Bayou Classic Committee

RESOLVED by the Board of Supervisors for Southern University, upon the recommendation of the Bayou Classic Committee, that the Committee's informational report be and it is hereby received.

AGENDA ITEM 5C: RESOLUTION

On motion of Mr. Lawson, seconded by Atty. Bell, the following resolutions were approved.

Motion carried unanimously.

Commendations

-The SUBR Marching Band for its performance during the SU vs. Florida A&M game in Atlanta, GA

-SUBR graduate student, Ms. Angela Dykes who received the "Nurse Practitioner Student of the Year" award from the Louisiana Association of Nurse Practitioners Conference.

Condolences

- The Donald C. Wade Family
- The Letitia Lynn Leon Family
- The Murphy Nash, Jr. Family
- The Floyd Lee Pitcher Family
- The Horatio C. Thompson Family
- The Carolyn Jackson Family
- The Lula Richardson Family

AGENDIA ITEM 5D: REPORT FROM THE REFORM AND RENEWAL AD HOC COMMITTEE/ SYSTEMTRANSFORMATIONCOMMITTEE'S RECOMMENDATIONS

Board Member Willie E. Hendricks, Chairman of the Board's Reform and Renewal Ad Hoc Committee and Board liaison to the System Transformation Committee, described the Committee's involvement in the process used by the System Transformation Committee in arriving at its recommendations for the new business model for Southern University System and campuses. Mr. Hendricks noted that the current financial situation confronting the University served as an impetus for the Transformation Committee's charge and that the proposed recommendations being submitted for the Board's consideration and action at today's meeting are pivotal to the University's continuing survival. He

solicited the Board members' support of the System Transformation Committee's recommendations.

Several members inquired into the makeup of the Board's Reform and Renewal Ad Hoc Committee that was tasked with oversight of the System Transformation Committee. They were advised that Board Chairman Mire appointed Clayton, Dinvaut, Kelly, Lawson, Smith and himself ex-officio to the committee chaired by Board Member Hendricks.

Board members noted their concerns following their review of the System Transformation Committee's proposal. They suggested a delay of Board action for 30-60 days in order to obtain additional input from the various University constituencies.

The System Transformation Committee's recommendations impact the four University areas listed below:

- Information Technology
- Enrollment Services
- Finance and Business
- External Affairs

In each of the areas above, the goals, key findings, strategic recommendations, and/or a revised organizational chart were delineated.

In his presentation, President Mason described the Committee's proposal "as a business model that is technology-based, financially efficient, and that provides the campuses with reliable back office support." If implemented, the President advised, the model would provide for the effective utilization of the University's programs and services through cost reductions realized by eliminating duplication, creating economies of scale and new revenue streams by modernizing operating systems to provide support in enrollment, research and fundraising, and, provide modern business support operations to enable the effective delivery of academic programs.

Discussion continued, with several members questioning the absence in the proposal of anticipated cost savings, the documented outcomes that are anticipated through the services of EOServ, and the impact of the Enrollment Management concept on the campuses, if the proposal is implemented.

The Campus Chancellors were asked to express their positions on the proposal. Chancellor Belton (SUSLA) expressed concern that the proposal gives the System control of a large portion of the campuses' operations and creates another layer of bureaucracy. He suggested that the goals as stated in the proposal also could be achieved through the campuses' implementation of directives and policies from the System level.

Chancellor Pitcher's concern related to effect of the proposed Enrollment Management model on the SU Law Center where student enrollment is under the guidelines of the American Bar Association.

-RECESS-

On motion of Atty. Forstall, seconded by Atty. Dinvaut, the Board recessed its meeting.

Motion carried unanimously.

-RECONVENTION-

On motion of Rev. Gant, seconded by Atty. Magee, the meeting was reconvened.

Motion carried unanimously.

Discussion on the System Transformation Committee's recommendations continued. Observations/suggestions by Board Members are noted below:

- Additional time should be allotted to the President and Chancellors to review and make needed modifications to the proposal; or, to provide an opportunity for the Chancellors to submit their proposals in support of campus autonomy.
- Delaying Board action on the proposal would not appear to have a negative impact on the recommended implementation date of July 1, 2013.
- The proposal should reflect specific dollar amounts from costs savings or projected revenue streams.
- Claims from the SUBR Faculty Senate President and others regarding the absence of faculty input into the proposal should be addressed.

In response to these observations and suggestions, President Mason advised that town hall meetings took place across the state, transformation committee members met with campuses' operational staff, and focus group meetings were held on the campuses for faculty, staff and students. He also stated that the proposal offers a paradigm shift in the way in which the University conducts business; and offers the best business model for achieving the University's goals. To delay implementation of the proposal would serve to threaten the University's survival. Referring to a related action taken by the Board at its February meeting, Board Member Dinvaut spoke in support of adopting the plan, without further delay.

Atty. Dinvaut offered a motion to approve the recommendations of the System Transformation Committee. The motion was seconded by Atty. Bell.

Atty. Clayton offered a substitute motion to delay action on the System's Transformation Committee's recommendations until the December 2012 meeting. At that time, the Board would hear other concerns regarding the recommendations from Board Members, Administrators, faculty and students. The motion was seconded by Rev. Tolbert.

The substitute motion failed. Roll call vote: **5 yeas:** Clayton, Dumas, Gant, Lawson, and Tolbert; **10 nays:** Mire, M. Bell, P. Bell, Dinvaut, Forstall, Guichard, Hendricks, Kelly, Magee, and Smith; **0 abstentions.**

The original motion carried: Roll call vote: **10 yeas:** Mire, M. Bell, P. Bell, Dinvaut, Forstall, Guichard, Hendricks, Kelly, Magee, and Smith; **5 nays:** Clayton, Dumas, Gant, Lawson, and Tolbert; **0 Abstentions.**

AGENDA ITEM 6: INFORMATIONAL REPORTS

A. System President's Report
No report

B. Campus Reports
Written reports are online and in Board's Office for review

AGENDA ITEM 7: OTHER BUSINESS

Attys. Clayton and Dumas requested that the Board Chairman to send a letter to Louisiana Supreme Court Justice Bernadette Johnson and U.S. Fifth Circuit Court of Appeals, Chief Justice Carl Stewart, to invite them to attend the November 2012 Board meeting. Justices Johnson and Stewart are the first African Americans to be selected as the Chief Justice of the La. Supreme Court and Chief Justice of the U.S. Fifth Circuit Court of Appeals, respectively.

AGENDA ITEM 8: ADJOURNMENT

On motion of Atty. Magee, the meeting was adjourned.

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